

**MINUTES**  
**Academic Affairs Climate and Diversity Committee**  
**April 2, 2014**  
**10:00 a.m. to 11:00 a.m.**  
**Career Center Conference Room**

Present: Suzanne Droleskey, Rachelle Dudley, Jennifer Reyes, Nancy Sawtelle, Leigh Turner, Arthur Watson  
Not Present: Mario Rojo Del Busto, Donna Pantel, Gib Sawtelle, Annette Shenkir

- I. Approval of Minutes–March 4, 2014  
Turner moved, Dudley seconded. Minutes were approved.
  
- II. Announcements
  - A. Droleskey reported on the recent Diversity Operations Council meeting.
    - September 1 timeline for the accountability report remains the same.
    - Droleskey will send AACDC members a copy of the email about lactation spaces.
    - Units will be asked to report on disability accommodations in the near future. Details are forthcoming.
  
- III. Old Business
  - A. Standing Subcommittee Issues
    - Confidentiality statement discussion was postponed in the absence of Rojo del Busto.
    - Droleskey announced that Rojo del Busto will convene Recruitment & Retention subcommittee at the end of April. Other charge letters will be going out in the next few weeks and the committees are expected to convene by late spring.
  
  - B. Academic Affairs Equity Dimensions  
The AACDC discussed and edited the wording of several sections of the equity matrix. The revised matrix will be submitted to Karen Butler-Purpy and the Academic Leadership Team for review. The Academic Affairs equity plan will be developed from their feedback on the matrix. Other resources that will contribute to the plan include results from the climate survey and the supervisor survey.
  
  - C. Focus Group Update  
Target dates for receiving the facilitator reports is April 11.
  
- IV. New Business
  - A. Discussed sending an informational email to all Academic Affairs employees summarizing available diversity training resources. Committee decided to ask Christine Stanley to review the message before sending.
  
- V. Adjourned