

Academic Affairs Climate and Diversity Committee
May 4, 2016, 9 – 10:30 a.m. Career Center Conference Room

I. Approval of Minutes (Watson)

The motion to approve the minutes was given by Bledsoe and seconded by Dawson. Motion passed.

II. Announcements (Droleskey)

A. Updated Equity Plan and 2014 Climate Survey are on the website

- If anyone asks about the plan or the climate survey results, please direct them to our website
- If you haven't already, please read the 12 page executive summary

B. Changes to facilitate VPR Office being part of AACDC

- The website will be maintained monthly.
- The rotation schedule will soon go on the web

C. Other Announcements

- 2016 is a benchmarking year (no more than 3)
- 2016 accountability report is due late November/early December

III. Old Business

A. Budgeted Projects

a. Summer Supervisor Meeting 2016 (Uptain and Bledsoe)

- i. Possible topics
- ii. Advisory Group
- iii. Survey (supervisor training and other questions)

- Good feedback from supervisors survey
- Our newest committee member, Catherine Roueche-Herdman, will co-chair the supervisor's meeting with Elizabeth

b. Mediation Training (Watson and Dawson)

- i. Potential program types – Nancy Watson
 - ii. Division managers who have already been trained
- Arthur will continue to be the point person for the mediation training. Will ask Dr. Nancy Watson for possible dates. December or January
 - Mark will pull division supervisors and how many are in each unit.

IV. New Business

A. Reports from Subcommittee Conveners

a. Recruitment and Retention (Rojo Del Busto)

No report; still waiting on response from HR about next stage on equity plan; needs smaller subcommittee

b. Benchmarking (Dudley)

No Report

c. Climate Survey (Droleskey and Watson)

No Report

d. Mini-Grants (Watson)

Call for next round of grants will be in September 2016

e. Tradition of Excellence New Award Criteria (Mark Dawson)

We received a total of 27 packets. All awards have been made and the letters will go out in the afternoon (May 4).

B. Budget (Watson)

We have not received the latest budget report from AABS.

C. Feedback from Council on Climate and Diversity on Unit Accountability Report, December 2015 (Droleskey and Watson)

Discussed earlier in the meeting

D. Timing of Calls for New Committee Members (Droleskey)

Discussion on when we will need new subcommittee members and which subcommittees need new members. The supervisors' meeting is a good place to discuss this.

V. Next Meeting: June 1 , 2016, 9 – 10:30 a.m. Career Center Conference Room

The next meeting is during NCORE and both Arthur and Suzanne will be out. We will send a Doodle poll to schedule the June meeting.

Members Present:

Suzanne Droleskey: Co-Chair

Arthur Watson: Co-Chair

Mark Dawson

Elizabeth Bledsoe

Annette Shenkir

Mario Rojo-Del Busto

Catherine Roueche-Herdman

Not Present:

Rachelle Dudley