

Leadership Growing Program

July 29, 2014

Please complete the evaluation and put it in the Evaluation Box at on the table at the back when you leave! **31**

Completed Responses

	Strongly Disagree	Disagree	Neither agree or disagree	Agree	Strongly Agree	Don't know
The time and date of the program were adequate.		2	1	15	13	
The food and snacks were adequate.		1	4	10	16	
Information about AACDC and its activities was helpful.		2		19	10	
Information on Climate Survey Recommendations was helpful.		2	2	16	11	
Information on the Supervisor Survey Results was helpful.		2		18	11	
Discussion with other supervisors about the climate survey recommendations and supervisor survey results was helpful.		1	2	14	14	
Information about the nationally recognized hiring and retention practices was helpful.		2	2	15	12	
Information about the results of the division hiring practices from the NOV review was helpful.		2	2	14	12	1
Discussion with other supervisors about the nationally recognized hiring and retention practices and the results of the division NOV review was helpful.		2	2	12	15	
The program provided me with opportunities to identify action items I can implement or recommend in my office.		1	3	12	15	
The program provided me with opportunities to identify action items I can implement or recommend for my unit/the division. 1 PERSON MARKED 2		2	2	13	15	
I would recommend this program to others.		1	5	13	11	1

This program would have been better if...

Some presenters could have been better prepared.
 More "hands on" experience stories
 Everyone introduces themselves at the beginning of conference
 More explanation of hiring freeze
 More discussion of climate survey results. The emphasis on one narrow area – hiring recruitment – seemed misplaced, especially since we are in a hiring freeze
 I'm very new to supervising, so a lot of information was new for a good reason. Maybe intentionally separating by years in management and then intentionally mixing the groups to get opinions on both ends of the spectrum.
 Start later
 The 7:45 a.m. start time was prohibitive.
 HR was better represented and share changes they will be leading university wide.
 Handouts organized in a notebook. I felt like I was shuffling papers and unsure what to look at when.
 Less focus on hiring considering we are in a hiring freeze. More focus on people we already have.
 Introductions at the beginning for all individuals. Many of us work with others and recognize names and not faces. Also switch tables after the break.
 Best practice supervisor skills.
 Nothing really.

Several of the group discussions seemed redundant. It felt like we talked about the same things each time. A little more structure to the discussions would have been good or assign different groups different topics.

A topic I would like to know more about is...

Leadership vs. management

Overall diversity/retention numbers on campus

There were topics on the climate survey that seemed to warrant more attention

The legalities of hiring and diversity – ensuring we're not putting our department at risk for being under diversity standards or hiring too selectively.

N/A

Best practices for holiday/religious celebrations. Don't allow anything? Allow some?

Communication Tec.

Is there anything else you'd like to comment on in relation to the program (use back if necessary)?

Too cold

Measure time a NOV is open in relation to # of applicants. We will close an NOV earlier if large # have applied. Just a thought.

Are VP levels even listening?

An hour for lunch was too long

I liked to talk to other supervisors.

We were not assigned seats, and I think it would have forced us to interact more if we had been.

Like getting supervisors together and getting to know other resources and connections to use regarding working outside the box – sometimes w/ HR we as supervisors feel limited or restricted by HR for fear of doing something incorrectly or asking a question we should not.

Great information. Useable information that can be implemented right away.

I think diversity training should be available but not required.

It would be interesting to see if the equity scorecard from U. of Southern California (or an analogue) is available for a workplace setting. Recommend Finnie Coleman's work on diversity, access, and inclusion

Done well. Thank you. Enjoyed time to meet and hear different people/supervisors.

This was helpful, but not quite what I expected. I guess I expected more information to help me as a supervisor provide leadership skills for my staff.

One person at this talk expressed the views that many know and feel and said it the way it is!

Great MC