

# Leadership Growing Program

June 12, 2014

Please complete the evaluation and put it in the Evaluation Box at on the table at the back when you leave! **45**

## Completed Responses

	Strongly Disagree	Disagree	Neither agree or disagree	Agree	Strongly Agree	Don't know
The time and date of the program were adequate.			2	18	25	
The food and snacks were adequate. <b>1 PERSON DID NOT RESPOND (NR)</b>		2	1	16	25	
Information about AACDC and its activities was helpful. <b>1NR</b>				23	2	
Information on Climate Survey Recommendations was helpful.			2	23	20	
Information on the Supervisor Survey Results was helpful.			2	25	18	
Discussion with other supervisors about the climate survey recommendations and supervisor survey results was helpful.			1	10	34	
Information about the nationally recognized hiring and retention practices was helpful.			5	22	18	
Information about the results of the division hiring practices from the NOV review was helpful. <b>1 NR</b>			14	9	21	
Discussion with other supervisors about the nationally recognized hiring and retention practices and the results of the division NOV review was helpful.			4	14	27	
The program provided me with opportunities to identify action items I can implement or recommend in my office.				14	31	
The program provided me with opportunities to identify action items I can implement or recommend for my unit/the division.			2	14	29	
I would recommend this program to others.				19	26	

This program would have been better if...

It started at 8:30 a.m.  
 University wide and University wide leadership involvement  
 Data from previous years to see if we improved  
 The presentations were a little dry. Maybe provide data to review and target the presentations more about development.  
 The agenda was quite tight  
 Everyone received a goody bag considering we are all great supervisors  
 More discussion time  
 Difference between first and 2<sup>nd</sup> group activity were better explained  
 There was more time (maybe a full day) to review the surveys and studies and to get into the details about the results and what they mean  
 The nametags stuck better ☺  
 List of participants and contact information  
 More specific discussion requirements  
 Assigned seating. More interaction with other departments  
 Assign name tags to random tables to make sure we don't sit together ☺

People had been split out better so tables had people from different offices  
We spent more group time talking about the survey comments  
It was part of a regularly scheduled division professional development  
Clearly define "Diversity" at beginning of day

A topic I would like to know more about is...

Working with millennials  
More information on what not to do in the hiring process  
Specifics related to HR  
Time management. So many great ideas, useful practices, but most require some extra time to implement. We are all doing more with less, so "who has time?"  
Diversity questions for Interviews  
Tools and resources available to supervisors  
More concrete examples by presenters or in handouts  
More statistics on the national level NOV search efforts @ TAMU  
What level of approvals are needed to use non-monetary rewards

Is there anything else you'd like to comment on in relation to the program (use back if necessary)?

Good program!  
Thank you for your efforts in organizing this effort  
Maybe some pre-planning so more discussion could occur  
This was a very good use of time. Useful information, good starting point for lots of improvements, many good suggestions to think about.  
Great program!  
Well done! Thank you  
High Energy, great use of time and extremely valuable take-aways!!! Great Job!!!  
More specific direction in regards to group discussions  
Looking forward to getting the reports from this workshop, as feedback from the participants was interesting  
Great idea to provide this to our staff in same setting  
Excellent opportunity to see how AA is advancing diversity initiatives in the division and how I can do my part!  
Great program – networking was great  
It was great and very useful!  
I like the fact that you will be sending us the brainstorming ideas from the different tables  
Create more collaboration for supervisors and managers  
Possibly create brown bag book review where supervisors can read and discuss supervisor related books  
Maybe create a "quality program" for supervisors to include Management vs. Leadership, team building, reward and recognition, communication, etc.  
This was an excellent program for both novice and experienced supervisors  
A division-wide recognition and/or professional development committee  
One of the best programs I have attended. Very practical – has made me think about how I can improve what we do in our dept.