



Application for Grant for Diversity Development- Group/Program/Event

Hosted By:

Division of Academic Affairs

Description:

Statement of Purpose:

The Division of Academic Affairs is committed to diversity. In recognition of the progress the Division has made in promoting diversity-related initiatives, the Academic Affairs Climate and Diversity Committee (AACDC) was awarded funding to support both new and existing diversity and inclusion opportunities for staff in the Division. Funding will be awarded in the form of two mini-grants. These mini-grants are meant to support initiatives that:

- Empower all division staff to be inclusive, welcoming, and supportive of all persons in our community;
- Recognize division staff whose creativity and efforts can result in progress toward a more inclusive, welcoming and supportive environment;
- Encourage division staff to embrace fully the university's mission to become a more inclusive organization;
- Reinforce that fostering the advancement of the diversity plan is the responsibility of all division staff.

Individual staff development and program-wide efforts are eligible for funding.

Innovation Grants for Sustainable Efforts (Group, Program, or Activity)

AACDC is seeking applications for programs that will demonstrate innovative, sustainable efforts that reinforce the Division of Academic Affairs' commitment to diversity. The purpose of this mini-grant is to encourage active engagement at the grassroots level and reward creative initiatives across the division. It will also reinforce that fostering the advancement of the diversity plan is the responsibility of everyone. This mini-grant was created to provide funding for the best of the many creative ideas of our colleagues throughout the division.

Applications will be scored using the rubric found at

<http://provost.tamu.edu/initiatives/aacdc-mini-grant-program>

Priorities:

Activities that promote an inclusive, welcoming and supportive environment and show a commitment to the university's mission to become a more inclusive organization..

Eligibility:

All full-time budgeted staff within the Division of Academic Affairs whose Diversity Plan progress is reported through AACDC (e.g. this does not include the offices of the Vice President of Research and the Associate VP for IT and CIO, who oversee their own diversity initiatives).

Funding Range:

Up to \$5,000 per group, program or activity. Funds Awarded must be used by August 31, 2017.

Reporting:

Within two weeks of the event or activity, recipients will provide a final budget showing use of awarded funds and written evaluation of the program or activity, to include plans for program sustainability and individual impact.

Contact: If you have questions, please contact **Kristin Harper** at kharper@tamu.edu or 845-3210.

First Name:

Last Name:

Department:

Position/Title:

Email:

Confirm Email:

Contact Phone Number:

Mail Stop:

Statement of Purpose (include how this activity addresses program priorities):

Objectives of program or activity (Explain what you hope to accomplish):

Intended Impact (Describe how you will measure accomplishments and what measures will be used. This could be expressed in number of people, span of influence, noted improvement, etc.):

Are there currently programs or activities at Texas A & M related to your proposed activity? If so, will your proposed activity build on or fill a different need?

Engagement-How does the proposed program or activity relate or impact your current duties?

Budget-total amount and detail:

Any contributions from other sources:

- Yes
- No

Description of other funding (if necessary):

Have you spoken to your supervisor about this proposal?

Yes

No

Did you obtain approval from supervisor?

Yes

No

Supervisor First Name:

Supervisor Last Name:

Supervisor Title:

Supervisor Email or Phone:

I have read and understand the reporting requirement for the grant funds.

Yes

No