

Grant Proposal for Diversity Development- Individual Staff

Hosted By:

Division of Academic Affairs

Description:

Statement of Purpose:

The Division of Academic Affairs is committed to diversity. In recognition of the progress the Division has made in promoting diversity-related initiatives, the Academic Affairs Climate and Diversity Committee (AACDC) was awarded funding to support both new and existing diversity and inclusion opportunities for staff in the Division. Funding will be awarded in the form of two mini-grants. These mini-grants are meant to support initiatives that:

- Empower all division staff to be inclusive, welcoming, and supportive of all persons in our community;
- Recognize division staff whose creativity and efforts can result in progress toward a more inclusive, welcoming and supportive environment;
- Encourage division staff to embrace fully the university's mission to become a more inclusive organization;
- Reinforce that fostering the advancement of the diversity plan is the responsibility of all division staff.

Individual staff development and program-wide efforts are eligible for funding.

Individual Staff Development Program:

AACDC is seeking applications for diversity development mini-grants for division staff members. The purpose of this mini-grant is to reward staff members for existing efforts and provide access for new opportunities. It will reinforce that fostering the advancement of the diversity plan is the responsibility of everyone. This mini-grant was created to provide staff with an incentive to continually learn more and identify new ideas that can further advance diversity initiatives.

Applications will be scored using the rubric found at:

<http://provost.tamu.edu/initiatives/aacdc-mini-grant-program>

Priorities:

Individuals that exemplify the division's commitment to diversity and that show an eagerness to create new, and improve existing, diversity initiatives.

Eligibility:

All full-time budgeted staff within the Division of Academic Affairs whose Diversity Plan

progress is reported through AACDC (e.g. this does not include the offices of the Vice

President of Research and the Associate VP for IT and CIO, who oversee their own diversity initiatives.

Funding Range:

Up to \$2500 for individuals. Funds Awarded must be used by August 31, 2017.

Reporting:

Within two weeks of the event or activity, recipients will provide final budget showing use of awarded funds and written evaluation of the program or activity, to include plans for program sustainability and individual impact.

Contact: If you have questions, please contact Kristin Harper at kharper@tamu.edu or 845-3210

First Name

Last Name:

Department:

Position:

Email:

Confirm Email:

Contact Phone Number:

Mail Stop:

Statement of Purpose (include how this activity addresses program priorities):

Description of proposed development experience/activity:

Objectives of effort: What are the intended outcomes of the proposed experience/activity?

Intended Impact (Describe how you will know if the objectives are met and what measures will be used. This could be expressed in number of people, span of influence, noted improvement, etc.):

Engagement-How does the proposed program or activity relate or impact your current duties?

Engagement-How will the outcome of this experience be shared within the department or division?

Budget - total amount and detail:

Any contributions from other sources?:

Yes No

Description of other funding (if necessary):

Have you spoken to your supervisor about this proposal?

Yes No

Did you obtain approval from supervisor? Yes No

Supervisor First Name:

Supervisor Last Name:

Supervisor Email:

Supervisor Phone:

I have read and understand the reporting requirement for the grant funds. Yes No