

Academic Affairs Climate and Diversity Committee

Division of Academic Affairs Mini-Grant Program

The Division of Academic Affairs is committed to diversity. In recognition of the progress the Division has made in promoting diversity-related initiatives, the Academic Affairs Climate and Diversity Committee (AACDC) was given funding to support both new and existing diversity and inclusion opportunities for staff in the Division. Funding will be awarded in the form of two mini-grants. These mini-grants are meant to support initiatives that:

- Empower all division staff to be inclusive, welcoming, and supportive of all persons in our community;
- Recognize division staff whose creativity and efforts can result in progress toward a more inclusive, welcoming and supportive environment;
- Encourage division staff to embrace fully the university's mission to become a more inclusive organization;
- Reinforce that fostering the advancement of the diversity plan is the responsibility of all division staff.

Individual staff development and program-wide efforts are eligible for funding.

Grant Programs

There are two different grants for which you can apply:

Innovation Grants for Sustainable Efforts (Group, Program or Activity)

AACDC is seeking applications for programs that will demonstrate innovative, sustainable efforts that reinforce the Division of Academic Affairs' commitment to diversity. The purpose of this mini-grant is to encourage active engagement at the grassroots level and reward creative initiatives across the division. It will also reinforce that fostering the advancement of the diversity plan is the responsibility of everyone. This mini-grant was created to provide funding for the best of the many creative ideas of our colleagues throughout the division.

Diversity Development (Individual Staff Development)

AACDC is seeking applications for diversity development mini-grants for division staff members. The purpose of this mini-grant is to reward staff members for existing efforts and provide access for new opportunities. It will reinforce that fostering the advancement of the diversity plan is the responsibility of everyone. This mini-grant was created to provide staff with an incentive to continually learn more and identify new ideas that can further advance diversity initiatives.

Priorities:

Activities that promote an inclusive, welcoming and supportive environment and show a commitment to the university's mission to become a more inclusive organization.

Eligibility:

All full-time budgeted staff within the Division of Academic Affairs whose Diversity Plan progress is reported through AACDC (e.g. this does not include the offices of the Vice President of Research and the Associate VP for IT and CIO, who oversee their own diversity initiatives).

Funding Range:

Up to \$5,000 per group, program or activity and up to \$2500 for individuals. Funds Awarded must be used by August 31, 2017.

Reporting:

Within two weeks of the event or activity, recipients will provide final budget showing use of awarded funds and written evaluation of the program or activity, to include plans for program sustainability and individual impact.

Schedule:

The length of this program is based on the funds available. Four rounds of funding are listed but the program could end early if funds are depleted; early proposals are encouraged. Proposals can be submitted any time prior to the event or program date. Funds awarded must be used by August 31, 2017.

Funding Round	Proposal Deadline	Award Date
Round 1	5:00 p.m., November 18	November 30
Round 2	5:00 p.m., January 20	January 27
Round 3	5:00 p.m., April 14	April 21
Round 4	5:00 p.m., June 9	June 16

Contact:

If you have any questions, please contact Kristin Harper at kharper@tamu.edu or 845-3210