

Hosted By:

Division of Academic Affairs

Statement of Purpose:

The Division of Academic Affairs is committed to diversity.

In recognition of the progress the Division has made in promoting diversity-related initiatives, the Academic Affairs Climate and Diversity Committee (AACDC) was awarded funding to support both new and existing diversity and inclusion opportunities for staff in the Division. Funding will be awarded in the form of two mini-grants. These mini-grants are meant to support initiatives that:

- *Empower all division staff to be inclusive, welcoming, and supportive of all persons in our community;*
- *Recognize division staff whose creativity and efforts can result in progress toward a more inclusive, welcoming and supportive environment;*
- *Encourage division staff to embrace fully the university's mission to become a more inclusive organization;*
- *Reinforce that fostering the advancement of the diversity plan is the responsibility of all division staff.*

Individual staff development, program-wide, and inter-departmental efforts are eligible for funding.

Innovation Grants for Sustainable Efforts (Group or Program Activity):

AACDC is seeking applications for programs that will demonstrate innovative, sustainable efforts that reinforce the Division of Academic Affairs' commitment to diversity. The purpose of this mini-grant is to encourage active engagement at the grassroots level and reward creative initiatives across the division. It will also reinforce that fostering the advancement of the diversity plan is the responsibility of everyone. This mini-grant was created to provide funding for the best of the many creative ideas of our colleagues throughout the division.

Individual Staff Development Program:

AACDC is seeking applications for diversity development mini-grants for division staff members. The purpose of this mini-grant is to reward staff members for existing efforts and provide access for new opportunities. It will reinforce that fostering the advancement of the diversity plan is the responsibility of everyone. This mini-grant was created to provide staff with an incentive to continually learn more and identify new ideas that can further advance diversity initiatives.

Applications will be scored using the rubric found at:

<http://provost.tamu.edu/Initiatives/Councils-Committees>

Priorities:

Individuals that exemplify the division's commitment to diversity and that show an eagerness to create new, and improve existing, diversity initiatives.

Eligibility:

All full-time budgeted staff within the Division of Academic Affairs whose Diversity Plan progress is reported through AACDC (e.g. this does not include the offices of the Vice President of Research and the Associate VP for IT and CIO, who oversee their own diversity initiatives).

Funding Range:

Up to \$5000 per group, program or activity; up to \$2500 for individuals.

Reporting:

Within two weeks of the event or activity, recipients will provide final budget showing use of awarded funds and written evaluation of the program or activity, to include plans for program sustainability and individual impact.

Schedule:

The length of this program is based on the funds available. Four rounds of funding are listed but the program could end early if funds are depleted; early proposals are encouraged. Proposals can be submitted any time prior to the event or program date. Funds awarded must be used by August 31, 2018.

Funding Round	Proposal Deadline	Award Date
Round 1	5:00 PM, Nov. 17	Nov. 30
Round 2	5:00 PM, Jan. 19	Jan. 27
Round 3	5:00 PM, Apr. 13	Apr. 21
Round 4	5:00 PM, Jun. 8	Jun. 16

Contact:

If you have questions, please contact Jonathan Kotinek at jkotinek@tamu.edu or 979-845-1957.