

Strategic Planning Process for 2015-2020

Texas A&M University's current strategic plan is "Action 2015" has a duration only through 2015, and in accordance with the System Policy 03.01 System Mission, Vision, Core Values and Strategic Planning, section 4.2 states "**System Member Strategic Plans:** *Each system member will have a System Member Strategic Plan that aligns with the System Strategic Plan and recognizes and supports any unique strategic goals of the system member.*" To ensure that Texas A&M University remained in compliance with this System Policy, in accordance to section 5.3, which states "*The Office of the Chief of Staff will provide leadership, oversight, guidance, and assistance in all aspects of the Strategic Planning Framework.*" In Spring 2014, Interim President Hussey asked Billy Hamilton if he had any specific guidance for strategic planning, and then instructed the Provost and Executive Vice President to proceed with gathering inputs for our updated planning. The following steps have been executed:

February 2014 all Deans instructed to submit drafts of their updated strategic plans by no later than August 2014. All understood that these drafts would feed the deliberations on the University's plan, and that during academic year 2014-2015 they would reiterate as needed in accordance to the University plan.

March 2014 all Vice Presidents instructed to submit drafts of their updated strategic plans by no later than August 2014. All understood that these drafts would feed the deliberations on the University's plan, and that these drafts would feed the deliberations on the University's plan, and that during academic year 2014-2015 they would reiterate as needed in accordance to the University plan.

June 4, 2014 LBB staff members visit Dr. Hussey and a perspective of our strategies emphasizing our unique position in combining the Land-Grant mission and the Tier-One Research mission are discussed.

July 9, 2014 all Vice Presidents and Deans attend the campus strategic planning and budgeting retreat in Rudder Tower. Elements of Budgeting and Metrics are discussed.

September 2014 all Vice Presidents and Deans plans are reviewed and common themes are considered.

October-November 2014 Presentations are made in most colleges and to executive committees of the Faculty Senate, Distinguished Professors, and Council of Principle Investigators concerning metrics for the next plan.

December 2014- January 2015 A working draft document for the strategic plan is discussed with the Council of Deans, the Academic Department Head Steering Committee, the University Staff Council, Leaders in Student Government, and the Executive Committees of the Faculty Senate, the Distinguished Professors, and the Council of Principle Investigators.

February-April 2015 Open forums, hosted by the Provost and Executive Vice President and meeting held by the Provost are conducted to gather inputs and revisions to the working document. See <http://provost.tamu.edu/initiatives/strategic-planning-2015-2020> . These included:

- **Annual Academic Department Heads Meeting** - Friday, February 6, 1400 MSC
- **College of Geosciences** - Friday, February 6, 10:30-11:30, 110 O&M Building
- **Distinguished Professors Executive Committee** - Friday, February 6, Noon-1:30, University Club
- **Forum 1** Tuesday, Feb. 10, 11:30 a.m. - 1 p.m., Rudder 601 (**Michael Young attended**)
- **Liberal Arts Council Meeting** - Wednesday, February 11, 3:00-4:00, 206A Coke Building
- **College of Education and Human Development**, Tuesday, February 17, 11:00-12:00, 801 Harrington

- **Budget and planning retreat for Deans and Vice Presidents** - Monday, February 23, 8:00-5:00, Rudder 701
- **Forum 2** Thursday, Feb. 26, 11:30 a.m. -1 p.m., Rudder 601
- **Forum 3** Friday, March 13, 11:30 a.m. - 1 p.m., Rudder 601
- **Phone call with Michael Young**- Tuesday March 17, 12-1, Hussey and Watson briefly discuss planning status, all drafts are sent to him as well
- **College of Veterinarian Medicine and Biomedical sciences Leadership Discussion**, Tuesday March 31, 8:00-9-00, 101 VMA
- **Bush School Leadership Discussion**, Tuesday March 31, 3:00-4:00, 2129 Allen Building
- **Forum 4** Wednesday, April 1, 11:30 a.m. - 1 p.m., Rudder 601
- **Texas A&M AgriLife Leadership** - Monday, April 6, 12:30-1:30, 2nd floor Conference Room, AgriLife
- **Texas A&M University Libraries** - Wednesday, April 8, 10:00-11:00, 204E Evans Library
- **Council of Principal Investigators** - Wednesday, April 8, Noon-12:30, 2400 MSC
- **Distinguished Professors EC**- Friday April 10, 12-2:00, University Club
- **Faculty Senate** - Monday, April 13, 3:15-3:45, 601 Rudder
- **Council of Deans** Wednesday, April 15, 9:00-11:00, 1403 MSC
- **Texas A&M University at Qatar** - Wednesday, April 22, time and location TBD in Doha
- **Department Head Steering Committee**- Tuesday, April 28, 12-1:00, 102 Williams Building
- **School of Law** - Thursday, May 22, 12:00-1:30, School of Law campus in Fort Worth
- **Texas A&M Baylor College of Dentistry**, May 22, 3:00-4:30, TAMBCD campus in Dallas

From the beginning all constituents were informed that we will allow the new President to have time to have input and hear for himself from appropriate constituencies the issues surrounding the 2015-2020 strategic plan. President Young has made it clear how important he thinks it is for the Strategic Plan to drive the budgeting process and the capital campaign. Thus, our current goal is to submit the draft strategic plan in Fall 2015, according to the System Policy 03.01 section 5.2: *“System member chief executive officers (CEOs) are responsible for implementation and monitoring of all strategic planning elements for their university or agency. CEOs will submit their Strategic Plans to the chancellor for approval before they are finalized and published.”*