

Texas A&M University
Academic Affairs
Tradition of Excellence Awards
Criteria

- (1) *Commitment to Job Excellence.* Demonstrates performance and commitment to the job that is consistently outstanding and frequently outside the normal scope of prescribed duties.
- (2) *Leadership.* Exhibits leadership qualities within the context of his/her position responsibilities. Effectively makes decisions and uses resources wisely. Exhibits other demonstrated skills that exceed work expectations.
- (3) *Innovation and Initiative.* Shows independent action and resourcefulness. Encourages new ideas and creativity. Facilitates, supports, and/or leads continuous improvement initiatives.
- (4) *Support for Quality of Worklife.* Creates a supportive work environment by encouraging professional development, teamwork, appropriate delegation, problem-solving, and opportunities for others. Encourages co-workers and customers to contribute to discussion and decision making.
- (5) *Collaboration.* Effectively collaborates within and/or across workgroups, offices, departments, divisions, and/or system members, within the context of his/her position responsibilities.
- (6) *Diversity and Inclusion.* Demonstrates commitment to diversity initiatives within the division that strive to create a more inclusive environment for staff, students, and faculty at Texas A&M University.